

Climate Change Adaptation and Resilience Expert

Form of Employment: Full time

Location: Islamabad, Pakistan with frequent field visits

Background:

The Institute of Social and Policy Sciences (I-SAPS) is a policy research and advocacy institute working across Pakistan in a number of research areas including education, disaster risk reduction, peace and stabilization, health and climate resiliency. I-SAPS undertakes multi-disciplinary research, develops human resources, informs public policies and engages the state and market in informed policy dialogues for sustainable development. Research, policy support and services offered by the institute are available to public, private and development sector organizations and their staff.

I-SAPS is seeking the services of a full time Climate Change Adaptation and Resilience Expert for its head office in Islamabad. I-SAPS seeks an individual with a comprehensive understanding of Pakistan's Disaster Management landscape both in terms of institutional structure and policy architecture. Furthermore, the candidate should also have a comprehensive understanding of the various climate related challenges posed to Pakistan and should be aware of the relevant policy discourses which revolve around climate change adaptation and resilience.

This role combines deep knowledge of climate change adaptation, disaster risk reduction and climate resiliency principles with significant research skills with the aim to address the complex climate challenges that face Pakistan.

Tasks and Responsibilities:

As a Climate Change Adaptation and Resilience Expert your tasks would be the following:

- **Research and Analysis:**
 - Conduct in-depth research on areas such as climate policies, budgeting, and issues related to climate change in Pakistan.
 - Analyse and evaluate existing climate management and disaster risk reduction systems and practices to identify strengths, weaknesses, and areas for improvement.
 - Stay updated with the latest research, best practices, and emerging trends in climate governance to inform research initiatives.
- **Policy Development and Engagement:**



- Contribute to the development of evidence-based policies, guidelines, and frameworks for adapting to climate change and increasing resilience at local, regional, and national levels.
 - Conduct policy analyses, review existing policies, and make recommendations for integrating climate change adaptation and resilience into development plans and strategies.
 - Through the production of evidence-based research develop and provide insights, recommendations, and thought leadership to key stakeholders.
 - Assist in designing and implementing initiatives to improve climate resiliency in Pakistan.
- **Data Collection and Analysis:**
 - Coordinate and oversee data collection activities, including surveys, interviews, focus groups, and field observations.
 - Analyse and interpret qualitative and quantitative data using appropriate analytical techniques and software.
 - Identify patterns, trends, and insights from data analysis and contribute to the development of research reports and publications.
 - **Capacity Building and Stakeholder Engagement:**
 - Design programs and trainings with the aim of increasing the capacities of public sector institutions with regards to climate governance.
 - Engage with stakeholders, including government agencies, community organizations, NGOs, and affected communities, to understand their needs, perspectives, and challenges related to disaster risk reduction.

Values and Competencies

Core Values:

The following values form the foundation of I-SAPS' internal culture and alignment with them is a necessary prerequisite for consideration:

- Human Dignity
- Respect for Diversity
- Honesty and Integrity
- Transparency

Required Skills and Experience:

The following skills and experience will be required to be eligible:

- A Bachelors / Master's degree or above in social sciences, disaster risk management, environmental science, or a related field.
- Minimum experience of 6 to 7 years working in a relevant field.

- Deep understanding of climate change adaptation and resilience concepts, frameworks, and methodologies.
- Proficiency in quantitative and qualitative research methods, data analysis, and relevant statistical software.
- Knowledge of hazard and vulnerability assessment techniques, resilience indicators, and risk reduction strategies.
- Excellent analytical skills with the ability to interpret complex data and identify actionable insights.

Functional Competencies

- Working relationships with sectoral actors and stakeholders.
- Excellent analytical skills.
- Experience in managing research projects, coordinating team members, and delivering results within designated timelines.

What we offer:

I-SAPS offers meaningful opportunities to work as part of a diverse organization having international and national presence. As part of a team of renowned experts and researchers, you will have the opportunity to contribute to in informing the policy making process in Pakistan. The remuneration will be finalized based on prior experience and candidate's core competencies.

How to apply:

If you are interested in applying for this position, please send your application (cover letter and CV) to hrs@i-saps.org. Please include “**Climate Change Adaptation and Resilience Expert**” in the subject line. Please note that only shortlisted candidates will be contacted for an interview. I-SAPS is committed to diversity and does not discriminate in employment based upon gender.

Institute of Social and Policy Sciences (I-SAPS)

Street Address: 12-Mauve Area, G-8/1, Islamabad, Pakistan Mailing Address: P.O. Box: 1379, Islamabad UAN: +92-51-111-739-739 Fax: +92-51-2289425