

Public Finance Management Expert

Form of Employment: Full time

Location: Islamabad, Pakistan

Background:

The Institute of Social and Policy Sciences (I-SAPS) is a policy research and advocacy institute working across Pakistan in a number of research areas, including education, disaster risk reduction, peace and stabilization, health and climate resiliency. I-SAPS undertakes multi-disciplinary research, develops human resources, informs public policies, and engages the state and market in informed policy dialogues for sustainable development. Research, policy support and services offered by the institute are available to public, private and development sector organizations and their staff.

I-SAPS is seeking the services of a full time Public Finance Management (PFM) Expert for its head office in Islamabad. I-SAPS seeks an individual with a comprehensive understanding of fiscal policies, budgetary processes, and overall financial governance within government institutions in Pakistan. The candidate should possess the technical capacity to identify areas of improvement and reform and suggest policy measures that better the use of public finances in Pakistan.

This role combines deep knowledge of financial management principles with advanced research skills to address complex challenges in the public sector. You will work closely with a diverse team of experts, collaborate with stakeholders, and have the autonomy to explore innovative solutions to improve financial governance and accountability.

Tasks and Responsibilities:

As a PFM expert, your tasks would be the following:

- **Research and Analysis:**
 - Conduct in-depth research on areas such as fiscal policies, budgeting, accounting, procurement, and financial reporting.
 - Analyse and evaluate existing financial management systems and practices to identify strengths, weaknesses, and areas for improvement.
 - Stay updated with the latest research, best practices, and emerging trends in public financial management to inform research initiatives.
- **Policy Research and Engagement:**
 - Through the production of evidence-based research, develop and provide expert insights, recommendations, and thought leadership to government



agencies, policymakers and other stakeholders based on research findings and analysis.

- Assist in designing and implementing initiatives to improve budgetary processes, financial reporting frameworks, and internal controls.

- **Data Collection and Analysis:**

- Coordinate and oversee data collection activities, including surveys, interviews, focus groups, and field observations.
- Analyse and interpret qualitative and quantitative data using appropriate analytical techniques and software.
- Identify patterns, trends, and insights from data analysis and contribute to the development of research reports and publications.

- **Capacity Building and Stakeholder Engagement:**

- Design programs and trainings with the aim of increasing the capacities of public sector institutions with regards to financial governance and accountability.
- Build traction with all important stakeholders and engage them in an overarching discourse of public financial management reform.

Values and Competencies

Core Values:

The following values form the foundation of I-SAPS' internal culture and alignment with them is a necessary prerequisite for consideration:

- Human Dignity
- Respect for Diversity
- Honesty and Integrity
- Transparency

Required Skills and Experience:

The following skills and experience will be required to be eligible:

- Bachelors / Master's degree, or above, in economics, finance, or a related field.
- Demonstrated experience of 5 to 7 years in public financial management or a closely related field.
- Strong knowledge of public financial management principles, practices, and international standards.
- Proven track record of conducting high-quality research and analysis in the field of public financial management.

- Proficiency in quantitative and qualitative research methods, including data collection, analysis, and interpretation.

Functional Competencies

- A deep understanding of the public finance sector of Pakistan.
- Working relationships with sectoral actors and stakeholders.
- Excellent analytical skills with the ability to critically evaluate financial management systems and propose innovative solutions.
- Experience in managing research projects, coordinating team members, and delivering results within designated timelines.
- Proficiency in statistical analysis software, data visualization tools, and other relevant research software.

What we offer:

I-SAPS offers meaningful learning opportunities to work as part of a diverse organization having international and national presence. As part of a team of renowned experts and researchers, you will have the opportunity to contribute to impactful research initiatives and communicate findings to diverse audiences. Furthermore, you will play a role in informing the policy making process in Pakistan. The remuneration will be finalized based on prior experience and candidate's core competencies.

How to apply:

If you are interested in applying for this position, please send your application (cover letter and CV) to hrs@i-saps.org. Please include “**Public Finance Management Expert**” in the subject line. Please note that only shortlisted candidates will be contacted for an interview. I-SAPS is committed to diversity and does not discriminate in employment based upon gender.

Institute of Social and Policy Sciences (I-SAPS)

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