

Public Health Associate

Form of Employment: Full time

Location: Islamabad, Pakistan

Background:

The Institute of Social and Policy Sciences (I-SAPS) is a policy research and advocacy institute working across Pakistan in a number of research areas, including education, disaster risk reduction, peace and stabilization, health and climate resiliency. I-SAPS undertakes multi-disciplinary research, develops human resources, informs public policies and engages the state and market in informed policy dialogues for sustainable development. Research, policy support and services offered by the institute are available to public, private and development sector organizations and their staff.

I-SAPS is seeking the services of a full time Public Health Associate for its head office in Islamabad. I-SAPS seeks an individual with a comprehensive understanding of Pakistan's public health landscape both in terms of institutional structure and policy architecture. Furthermore, the candidate should also have a comprehensive understanding of the various public health challenges posed to Pakistan and should be aware of the relevant policy discourses which revolve around public health and public health reform.

Tasks and Responsibilities:

As a Public Health Associate, your tasks would be the following:

- **Research and Analysis:**
 - Conduct in-depth research on areas such as public health policies, budgeting, and issues related to the provision of services within the health sector of Pakistan.
 - Lead and contribute to the design and execution of research studies and projects in various areas of public health, such as disease prevention, health promotion, healthcare delivery, or health disparities.
 - Stay updated with the latest research, best practices, and emerging trends in public health to inform research initiatives.

- **Policy Development and Engagement:**
 - Contribute to the development of evidence-based policies, guidelines, and frameworks for more effective and efficient public health management at local, regional, and national levels.
 - Provide recommendations for evidence-based policy interventions, strategies, and reforms to improve public health outcomes.



- Through the production of evidence-based research develop and provide expert insights, recommendations, and thought leadership to government agencies, policymakers and other stakeholders based on research findings and analysis.
- **Data Collection and Analysis:**
 - Coordinate and oversee data collection activities, including surveys, interviews, focus groups, and field observations.
 - Analyse and interpret qualitative and quantitative data using appropriate analytical techniques and software.
 - Identify patterns, trends, and insights from data analysis and contribute to the development of research reports and publications.
- **Capacity Building and Stakeholder Engagement:**
 - Build traction with all important stakeholders and engage them in an overarching discourse of public financial management reform.
 - Contribute to capacity-building initiatives, including training programs and workshops, to enhance stakeholders' knowledge and skills in effective public health management.
- **Collaboration with Supervisors:**
 - Collaborate closely with supervisors to understand organizational goals, objectives, and priorities.
 - Seek guidance and feedback from superiors to enhance the quality and impact of work carried out under projects and initiatives related to public health.
 - Proactively communicate progress, challenges, and opportunities to superiors in a timely and effective manner.

Core Values and Competencies

Core Values:

The following values form the foundation of I-SAPS' internal culture and alignment with them is a necessary prerequisite for consideration:

- Human Dignity
- Respect for Diversity
- Honesty and Integrity
- Transparency

Required Skills and Experience:

The following skills and experience will be required to be eligible:

- Bachelors degree, or above, in public health, epidemiology, health policy, social sciences or a related field. Candidates having higher qualification are encouraged to apply.
- Demonstrated experience of 1 to 3 years in designing and conducting research studies in public health or related fields.
- Comprehensive knowledge of public health theories, concepts, and methodologies.
- Excellent analytical skills with the ability to interpret complex data and identify actionable insights.
- Proficiency in quantitative and qualitative research methods, including data collection, analysis, and interpretation.

Functional Competencies

- Working relationships with sectoral actors and stakeholders.
- Excellent analytical skills with the ability to propose innovative solutions.
- Strong written and verbal communication skills, including the ability to effectively communicate research findings to diverse audiences.
- Experience in managing research projects, coordinating team members, and delivering results within designated timelines.

What we offer:

I-SAPS offers meaningful learning opportunities to work as part of a diverse organization having international and national presence. As part of a team of renowned experts and researchers, you will have the opportunity to contribute to impactful research initiatives and communicate findings to diverse audiences. Furthermore, you will play a role in informing the policy making process in Pakistan. The remuneration will be finalized based on prior experience and candidate's core competencies.

How to apply:

If you are interested in applying for this position, please send your application (cover letter and CV) to hars@i-saps.org. Please include “**Public Health Associate**” in the subject line. Please note that only shortlisted candidates will be contacted for an interview. I-SAPS is committed to diversity and does not discriminate in employment based upon gender.

Institute of Social and Policy Sciences (I-SAPS)

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